



A career at Winsor Primary School, a future working with extraordinary children within an exceptional team willing to go the extra mile

#BeTheDifference
The difference between ordinary and extraordinary is just that little "extra"



Welcome to Winsor Primary School



Let me introduce you to our wonderful school.

Winsor is a happy and vibrant school located in Beckton, East London. We are a dynamic and supportive school providing children aged 3 to 11 with a robust and rigorous education. Our vision is to create an environment that is purposeful, inclusive and engaging at the heart of our culturally rich and diverse community.

Winsor is a place where children grow into resourceful, independent learners; a school where children develop a thirst for learning which will stay with them throughout their lives.

Our staff members share a collective vision to develop the whole child, ensuring that we lay the foundations for them to become responsible citizens of the future. We aspire to create an atmosphere where individual strengths are nurtured so that all children can achieve at an outstanding level. Staff, parents and pupils at Winsor have high expectations of behaviour with traditional values underpinning our ethos.

We are looking for talented and ambitious staff, who are dedicated to helping our pupils reach their full potential. If this sounds like you, please contact me directly, I would love to invite you to meet our amazing pupils and staff.

James Dawson, Head Teacher



“There is a positive ethos in this school where all adults strive to do their best for the pupils.”

Ofsted

A rewarding future at Winsor Primary School



We are a highly committed, enthusiastic and cohesive team of staff. Whatever your role, be it teacher, teaching assistant, senior leader or a member of support staff, we all work and socialise together.

Teacher relationships are based on collaboration and respect. The senior leadership team sets a positive pace and tone for the school ensuring a balance between being fully supportive and an expectation that all staff members perform to the highest standards. The team are approachable, allowing staff to feel supported and confident to shape their role.

Work life balance and the emotional well-being of staff is also extremely important to us as a school, and is set alongside an expectation that the achievement of our pupils is paramount. We strive to balance life and work and create the best possible environment for performance and job satisfaction.

At Winsor we are proud of our diverse pupil population who come to school each day respectful, happy and eager to learn. Pupils are exposed to a wide range of opportunities and our school community is fully engaged with our supportive network of parents and carers.

It's an exciting time to become part of our Winsor family, and we have so much to offer you as part of your career progression.



“Every day I feel fortunate that I began my career at Winsor Primary School.” **Year 6 Teacher**

Why is Winsor unique?



Our staff members are committed, patient, resilient, reliable and reflective.

Our staff deliver quality teaching, hold their colleagues in high regard and display the highest level of professionalism. With honesty and care, our staff will leave no stone unturned in the pursuit of excellence.

They are scrupulously honest and act with integrity, deal with pupils, parents and staff with respect, demonstrate passion and pride, are prepared, punctual and polite, and make every day matter and every pupil count.

If you are as extraordinary, and have the same skill set, we want to hear from you.

You will be passionate and committed to the development and education of our children. And this is why!

Winsor pupils are fearless, ambitious, positive, aware, compassionate, inquisitive and use their mistakes to grow. They feel safe, have confidence to explore and share their ideas and take ownership of their own learning.

Our pupils think of others before themselves and treat their peers with respect and honour. They take pride in their work and want to affect change within the world around them. With resilience and collaboration our pupils will tread the steps of success and become lifelong learners.

They value every lesson and every day, respect themselves, each other and their community, are polite, prepared and demonstrate a sense of pride.

And this is what you can expect from our parents and our community.

Our passionate network of parents is fully involved in supporting the school's vision. Parents are responsible, realistic, and united for all our children.

Parents are encouraged to support the work of the school and to work in partnership to maximise opportunities for staff and students.

We are situated in Beckton and Winsor is deeply entrenched in the local community which takes great pride in everything we do. In addition the school is three minutes away from the DLR station which has fantastic links into central London and surrounding areas.



Your career starts here – investing in you



Whatever your aspirations, we have an opportunity for you

All our staff are leaders, and developing leadership is at the heart of our vision. Here's what you can expect from us:

- Extraordinary opportunities for progression.
- Clear, disciplined, assertive, philosophical, open-minded leadership.
- Leaders who empower staff through setting consistently clear goals.
- The recognition of potential and commitment to developing each staff member.
- Passion, determination, and commitment to success.
- Dedication to our pupils.
- Positive engagement with stakeholders.
- Pupils at the centre of every decision made.

What does Winsor have to offer you?

Professional development

- Detailed Induction Programme.
- Chances to shadow Subject Leaders (progression opportunities).
- Weekly staff training on relevant topics.
- Personal NQT Mentor.
- Good relationships with local schools.

Personal and enrichment benefits

- Inner London pay in an outer London borough.
- Up to 3 weeks of paid work from July before starting.
- 1 day non-contact time plus a dedicated PPA room.
- iPad and Laptop.
- Discounted gym membership.
- NQTs who are appointed through the pool also receive a Retention and Recruitment point of £1,218 and a *£1,000 Golden Hello.



What our community has to say about Winsor



“If you are looking for a challenge, a diverse place to work with a strong sense of community then Winsor Primary School is definitely the place to be!” **Vicky, Read Write Inc. Manager**

“Winsor Primary School’s motto is to “Be the difference”. I strongly believe we achieve this by providing an environment that promotes learning for all. As part of this ever-evolving team, I feel a great sense of achievement and accomplishment, and I am looking forward to an exciting future.” **Jenny, HLTA**

“I am at Winsor because this is the school where high standards are really important and where all staff members work together towards achieving them. At Winsor, every child matters and we work as a team to make them feel valued and to ensure that every pupil achieves the best they can. Unquestionably, Winsor’s pupils make this school a great place to work.” **Anna, Year 4 teacher**

“There is something wonderful about working at Winsor Primary School.” **Pauline, Assistant Head**

“I enjoy working in such a friendly and supportive environment and am enthused for the direction in which the school is going. I am excited for the opportunities this will bring for the pupils and my own professional development as a teacher.” **Richard, Year 3 Teacher**

“Part of the joy in working at Winsor has been the school spirit of being part of a team.” **Cheryl, Assistant Head**

If you are “extraordinary” and want to make a difference – we want to hear from you

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